

**PRESS RELEASE**
**MARZOCCHI POMPE MANAGERS-SHAREHOLDERS RENEW THE STABILITY PACT**

*Bologna, 08 September 2021* - Marzocchi Pompe S.p.A. (AIM:MARP), a leading company in the design, production and marketing of high-performance gear pumps and motors, announces that the **Managers-Shareholders of the Company have renewed the Stability Pact, signed on 01 September 2018** (when they became part of the shareholding structure through an LBO transaction), **until 30 June 2023**, therefore aligning the expiry date with that of the existing Shareholders' Agreements.

The Pact provides that the signatory Managers, all with key roles, undertake not to withdraw from their employment relationship with the Company, except in the case of supervening impossibility (pursuant to Article 1463 of the Italian Civil Code), and for withdrawal for just cause pursuant to Article 2119 of the Italian Civil Code (if an event occurs that does not allow the relationship to continue, even temporarily), and not to voluntarily engage in conduct that would entitle the Company to proceed with dismissal for just cause.

The signatories Managers are as follows: **Gabriele Bonfiglioli** (who holds the interest through Urban 90 S.r.l.) - General Manager and Chief Executive Officer and member of the Board of Directors, **Marco Minghetti** - Italy Sales Manager, **Guido Nardi** - CFO, member of the Board of Directors and Board Member of Marzocchi Pumps U.S.A., **Aldo Toscano** - Sales and Marketing Director, President of Marzocchi Pumps U.S.A. and Board Member of Marzocchi Symbridge Hydraulic, **Andrea Zucchini** - Technical and R&D Director.

**Gabriele Bonfiglioli, CEO of Marzocchi Pumps, remarked:** *"This is a formal step, in that the continuation of our working relationship with the Company has never been in question, but at the same time we believe it is important to give a very strong and reassuring signal of stability, solidity and continuity of the Company Management.*

*We are very satisfied with the working Team we have built with the Ownership, represented by Mr. Paolo and Mr. Carlo Marzocchi, and with our Colleagues, and we are also convinced that our experience in the sector allow us to continue to contribute significantly to Marzocchi Pompe growth. We are very confident in the Company prospects and will continue to work with the utmost commitment every single day in order to seize all the development opportunities as they arise."*

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**Marzocchi Pompe S.p.A.**

Marzocchi Pompe is a leading company in the design, production and marketing of high performance gear pumps and motors, which are used in various fields: industrial, mobile and automotive. It closed 2020 with approximately 34 million euros in sales revenue. Founded in 1949, it is controlled by the Marzocchi family, which holds the majority of the shares and is present in the company with Paolo Marzocchi, President, and his son Carlo, in the Technical Area. The CEO Gabriele Bonfiglioli and four other managers are also part of the shareholding structure. The production is entirely made in Italy in the two sites of Casalecchio di Reno (BO) and Zola Predosa (BO). Marzocchi Pompe is present in over 50 countries through an international distribution network.

[Marzocchi Pompe S.p.A.](#)

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